

PRAYAAS



Club No. 73362

RI President
Rtn R. Gordon R. McNally

Dist. Governor
Rtn Manjoo Phadke

President : Rtn Anup Gupta Secretary : Rtn Dr. Ravikiran Kumar Editor : Ann Nrupura Kalyankar Sub Editor : Rtn Shubhangi Malandkar

July- Sep 2023

The Official Bulletin of Rotary Club of Kharghar Midtown

Vol 18 Issue No .1

Presidential Message



Dear Fellow Rotarians,
It is a matter of great pride and humility to be chosen as President of our Rotary Club of Kharghar Midtown for the year 2023-2024. I am honoured to have the opportunity to serve in this role

and I promise to do everything in my capacity to uphold the principles of Rotary and lead our club to even greater heights. I want to express my heartfelt thanks to my predecessor, IPP Rtn. Prashant Kalan for his leadership and dedication. I am committed to taking our club to new levels of excellence.

Friends, the strength of the leader is always his team. I can proudly say, my team of the year is a galaxy of very enthusiastic, resourceful, dedicated, and knowledgeable Rotarians and as they have all willingly accepted to shoulder the responsibility assigned, Thus as a President, I will focus on fortifying our club's impact on the community and Preventive Health measures and developing comradeship and interaction among our members and their families fostering a culture of brilliance and innovation. I am confident that with the support of RCKM family, we can together achieve significant things and make a real difference in the lives of those we serve.

There is an emphasis from the district team on certain project to be done at a club level and we wish to mention a few activities are Cervical Cancer, Green Society, Water Aerators, and Anganwadi in and around Kharghar and Mission Friday. Few other projects like Recharging of Borewell, Paediatric Surgery for heart congenital disorder are being explored through Synergy with other Clubs.

Further, we have identified more than 30 projects earmarked in basic Education and Literacy, Community economic development, Disease Prevention and Treatment, Environment, Maternal and Child Health, Peace Building and Conflict Resolution and WASH (Water and Sanitary, Hygiene).

To lead the club on these activities we have the very dedicated Rtn. Shailesh Patel as Service Project Director and Co-director PP Sham Phadnis and their team.

Our dynamic New Generation Director, Rtn Anamika Srivastava has planned a series of activities. She will be starting a Community based Rotaract Club and also consider starting an Interact Club. This is over and above the Institutional Club at ITM. PP Rtn. Dr. Kiran Kalyankar, with innovative ideas of attracting and retaining members keeping in mind DEI, has assured us greater membership as Membership Director.

Rtn Dr. Arti Bhatia will be taking the baton forward and has already assured to further raise the bar of the yearly contribution as Foundation Director under her very able leadership.

With a keen eye on figures and hands on experience in Club budgeting, we have our dedicated Rtn. Praful Shah as Club Treasurer. This year we have introduced the avenue of Sports in the club and to head this will be Rtn. Kishore Padhye as Sports Director. Some of the sports event planned are involving Inter School participation and Inter Rotary Participation Rtn. Rameshwari Kale, a relatively new but enthusiastic member, will be handling our IT as IT Director Rtn. Harsha Katariya as Sergeant at Arms will ably ensure smooth functioning of all our meets. PP Rtn. Dr. Sagar Gundewar as International Services Director I am certain that he will give new mileage to the Club. As Vice President, Rtn. Dharmesh Arora, will lend his unstinting support in various activities for the growth of the Club such as accumulation of Club Performance Indicator (CPI) etc. PP Rtn. Dr. Sapna Modi has taken on the responsibility of as Admin Director and will work in tandem with Co director Rtn. Pushkar Abhyankar. PP Rtn. Sunil Bhatia will be guiding us all to further enhance Rotary knowledge through various games and activities. PP Rtn. Kamlesh Agarwal is the Club's Public Image Director has been handed the responsibility to enhance the Club's visibility especially in and around Kharghar. Rtn. Ritesh Kumar will be expanding the Club's presence on Social platforms like You Tube, LinkedIn, Facebook & Instagram etc.

Kudos to the Bulletin Team led by Editor Ann Nrupura & Sub-Editor Rtn. Shubhangi Malandkar on the wonderful work done on the Installation Edition in such a short time. As Joint Secretary we have our very dynamic PP Rtn. Dr. Sameer Karavkar who needs no further introduction.

Last but definitely not the least by any measures, I take great pride in having our young and zestful Rtn. Dr. Ravikiran as Club Secretary who is carrying out his responsibilities promptly. Friends, while sailing through 2023 – 2024, we will have our share of challenges but I am convinced that, as a team, we will rock the boat and move ahead with the aspiration of 'Create HOPE in the WORLD'.

Rtn Anup Gupta
President RY 2023-24



The Four-Way Test

of the things we think, say or do.

- 1 Is it the truth?
- 2 Is it fair to all concerned?
- 3 Will it build goodwill and better friendships?
- 4 Will it be beneficial to all concerned?

RI President's Blog



28 March 2023



R. Gordon R. McNally
President, 2023-24
Rotary International

T +1-847-866-3467
F +1-847-328-4101
rgordon.mcnaully@rotary.org

Dear fellow Rotary leaders:

As we begin a new year of service, let us not forget the importance of every one of Rotary's members.

You have been handed the reins of club and district leadership at an historic moment. Rotary has a chance to capture the world's attention and realize possibilities beyond our expectations. But we must build on the work that has come before us if we are to reach our goals, such as defeating polio and empowering girls and women.

Rotary offers people of action a chance to connect and find belonging, and this fellowship gives us hope that we can create lasting change. But in the wake of the COVID-19 pandemic, more people than ever feel hopeless. Many have lost people close to them. Social networks have been uprooted and divisions have grown wider as opportunities for connection have been lost.

To make matters worse, in many parts of the world, asking for help — especially in the realm of mental health — is considered a weakness. But nothing could be further from the truth. It is brave to be vulnerable and to admit you don't have all the answers. Reaching out for help is courageous — and continuing on a path towards wellness is even more so.

Join me in making Rotary a source of strength for all of those who feel they have lost hope, within and beyond our membership. Let this be the year we *Create Hope in the World*, and let Rotary be known as an organization that takes care, not only of its members but of the people we serve as well.

It is within your power to help bring peace and soothe those afflicted by conflict, both in their communities and in themselves.

Remember that your work can and will *Create Hope in the World*.

Warmest Regards,

R. Gordon R. McNally
President, Rotary International 2023-24



**CREATE HOPE
in the WORLD**

ONE ROTARY CENTER 1580 SHERMAN AVENUE EVANSTON, ILLINOIS 60201-3698 USA • T +1-847-866-3000 F +1-847-328-4101 • WWW.ROTARY.ORG

From The District Governor's Desk



My Dear Fellow Rotarians,

At the outset, let me thank you for allowing me to pen down my thoughts for your club's bulletin.

Friends, as we step into the Rotary Year 2023-24, it is vital for us to reflect upon the power of hope and its ability to transform lives. Hope fuels dreams, inspires action, and ignites change.

We are people of action, and behind that action is care, compassion, empathy, and inclusion. We are most comfortable and satisfied when we are fully engaged in helping the humanity. Through interesting meetings, impactful projects, engaging activities and the dedication of us all, we will continue to be a beacon of hope, fostering positive change and transforming communities across the globe.

I am sure your club must have planned projects and engagements that are in tune with our organization's core values, Vision and Mission as well as with our district's thrust areas. Strike an ideal balance between continuity and innovation.

By focusing on paediatric cardiac surgeries, providing lifesaving surgeries to children suffering from congenital heart diseases, we shall create hope not only for the children but also for their families and communities.

Our passion for providing a nurturing environment for children during their formative years, thru happy anganwadis, shall enhance their infrastructure, facilitate access to nutrition, promote hygiene and sanitation, and empower teachers with training.

By implementing innovative techniques of bore well recharge, we aim to replenish underground water sources, ensuring a continuous water supply. This initiative fosters hope for a sustainable and water-secure future.

By promoting sustainable practices such as waste management, renewable energy adoption, green cover, up cycling etc. at surrounding residential societies, we will inspire people to take action and protect our precious natural resources.

As part of its commitment to environmental sustainability, RID 3131 introduces Rotary Green Friday, a global call to action. This initiative encourages each one to dedicate every Friday to activities such as avoiding use of AC, Reduce use of Tissue papers, using motion sensors for lights in common areas etc. By uniting individuals across the world under a common cause, Rotary Green Friday ignites hope for a greener and more sustainable future, one action at a time.

If we wish to achieve all these, we must put in our sincere efforts to attract the right kind of resources to Rotary.

Resources can be in the form of members, funds, contributions and skills. Attracting members and engaging them meaningfully must form the core of our activities at club level. Clubs need to majorly focus on organic and sustainable growth, add young hands and nurture both, old and new members to make their Rotary Journey even more enjoyable. Once we create a rich members base, achieving all our dreams shall become a child's play.

Talking about the bigger dreams and bolder projects, let's not forget our biggest financier, The Rotary Foundation.

Let's remember that most of our bigger projects have been made possible due to funding from TRF through Global Grants. Let's not forget the potential of TRF and let's also not shy away or doubt the value of contributions Rotarians make to TRF. Those who have been shying away, my only advice is, take an effort to learn more about this magical tool and I am sure you will start loving it as much as I do or even more. I urge all of you to contribute generously to The Rotary Foundation which will go a long way in rehabilitating people and creating hope for them.

Through collaborative efforts and unwavering commitment, Rotarians like you will continue to inspire individuals to join hands and create positive change that resonates across generations. Together, we can make a difference and create a world filled with hope, compassion and sustainable progress.

Vishwas joins me in wishing each one of you a very happening and successful year 2023-24 that is full of actions to "Create Hope in the World" and memories for a lifetime.

Rtn. Manjoo Phadke
District Governor
RID 3131 – RY 2023-24

Rotary
District 3131



District Officers from Our Club for RY 2023 - 24

Rtn Jaywant Tandel -- District Secretary Finance
Rtn Kamlesh Agarwal – Assistant Governor
Rtn Dr. Kiran Kalyankar – Co-director DEI
Rtn Shailesh Patel – Co-Director Foundation
Rtn Dr. Ravikiran Kumar – Faculty Leadership Development

Rtn Sham Phadnis – District Resource Trainer
Rtn Dr. Sagar Gundewar – Co-Director Disease Prevention
Rtn Dr. Sapna Modi - Co-Director New Generation
Rtn Dr. Arti Bhatia – Member Publication Team
Rtn Kamlesh Dhargalkar – Zonal Chair District Thrust Areas

Rotary Kharghar Midtown
PRAYAAS

Message from the Chief Guest

My Dear Fellow Rotarians,

Warm Greetings for the New Rotary Year !!

The world is changing and so is Rotary. Every Rotary year is different & unique. Each year brings a new theme, new ideas, new set of challenges and new opportunities for service. Every human being lives on expectations and the hope for getting better, and we all Rotarians try to fulfil the needs of the deprived community by some way or the other.

As the new Rotary year sets in, it's time to go back to basics and revisit our purpose of being in Rotary - "Serving Humanity". It has been my absolute privilege to have gotten the opportunity to work in sync with dynamic District leaders - IPDG Dr. Anil Parmar, DG Rtn Manjoo Phadke and DGN Rtn Santosh Marathe 2025-26, and I see our District reaching to new horizons year after year.

At the outset, let me congratulate President Rtn. Anup Gupta for taking over the leadership of RC Kharghar midtown for the RY 2023-24 & I am sure your club will continue doing good in the world under his leadership!!!

The journey of your prestigious club has been remarkable- may it be the setting up of Covid Vaccination Centre or Happy School project at ZP schools, Free Cataract Operations or Health care & Medical Projects for the needy, participation in District Programs and leadership beyond Club, I can visualize that **"2023-24 is going to be a remarkable and record breaking year "for RC Kharghar Midtown.**

Every darkness is followed by bright sunshine !! The post pandemic and post war scenarios appear much optimistic & has provided the new world of opportunities to serve globally. All we need is to fasten our seat-belts and just imagine the quantum of good work we could do to change lives.

Service is the heart of Rotary & let us all contribute with all possible ways to make this world a better place to live.

I extend my best wishes to President Rtn. Anup and his team for having the rocking and happening Rotary Year ahead. Let us all unite, come together & give our worth to glorify Rotary Year 2023-24 !!!

BE GOOD : DO GOOD

With tons of Love

Yours in Rotary

Rtn. Shital Shah (District Governor RY 2024-25)



From the Secretary's Desk

Warm Greetings!

To all intents and purposes, a very **Happie New Rotary Year 2023-24 to our RCKM family.** New year... New role... New thoughts... & New Aspirations...

Beyond everything, it's my modest privilege to thank our President Rtn Anup Gupta for having faith in me to get this eminent opportunity to serve as a Secretary to one of the vibrant clubs of our district, RCKM, looking forward to do the justice with the collective efforts and assistance of this TEAM – RCKM.

First and foremost, would like to congratulate IPP Rtn Prashant and Secretary Rtn Anamika for their fantabulous year.

ROTARY is a journey with its CORE VALUES of making new friends and family as a part of *FELLOWSHIP* and get to meet lots of people with *DIVERSITY* thus getting along with each Rotarian with their *INTEGRITY* to be part of ultimate objective i.e., *SERVICE* and becoming global citizen with great *LEADERSHIP* qualities. As we showcased on Planning Assembly Meet, we have very enthralling projects planned in the year ahead which are absolutely in line with RI's Focus areas and district's THRUST AREAS and intended to have perennial family meets and Vinayaki's (A trademark Meetup of our club). *Ambition is the path to success, persistence is the vehicle you arrive in... We are arriving at new year with following as our goals for this year,*

INCREASE OUR IMPACT: by doing meaningful and impactful projects to the society

EXPAND OUR REACH: by promoting Rotary and its activities

ENHANCE PARTICIPANT ENGAGEMENT: by taking into consideration of *DEI (Diversity, Equity & Inclusion)* in every possible manner

INCREASE OUR ABILITY TO ADAPT: Rotary is evolving every day so, taking tiny steps towards the transition of club thus, comply with new policies & procedures to have smooth functioning of club. With the BOD team that we have, we are very sure and confident enough to set up new benchmarks to our club in serving the mankind.

'Aage lamhe bularha he... aao unke saat chale '

Please join us and extend your hand to **CREATE HOPE IN THE WORLD.**

Appeal: As a Faculty of District Leadership Development Team, I urge each Rotarian to login to Learning centre (RI Website) and take the online modules to learn more about this **great 118 years old ROTARY.**

Once again thank you all and looking forward to having a gigantic year ahead.

Jai hind!

Yours in Rotary Service,
Rtn Dr. Ravikiran Kumar





First Lady Expresses

My Respected Rotary Family members,
At the very outset, I would like to express my gratitude as well as congratulate the outgoing President Prashant Kalan and First Lady Swati for having completed a very successful Rotary Year. I've been a member of this wonderful family since the past 2 years.
In 2020 when Covid had struck, my daughter had just got married and Anup had just retired, is when Rotary happened to us. It could have been a lonely time, but Rotary filled the voids. Thank you all for all the warmth and love given to us so generously.
I will take this year as an opportunity to reciprocate the same.
President Anup Gupta and I have planned an array of projects and activities jointly with the members for the betterment of society. We have also lined up some fun activities especially designed for the Anns as they are an integral part of this large family.

I personally have a few projects that are close to my heart and would like them implemented this year. Congratulations Team Prayaas ably headed by Ann Nrupura Kalyankar on this 1st Edition of Prayaas and the very best for the entire year.

I hereby wish the President & his Board of Directors good luck for the upcoming year.

My earnest request to everyone to please join hands with us "To make this World a better place".

Fond regards,

Ann Mona Gupta

First Lady RCKM RY 2023-24



Service Project Director's Thoughts

Greetings from Desk of Service Project Director & Team!!

Friends, In order to keep doing remarkable and impactful projects, well in advance preparations are needed in order to visualize and get the results as what we want. We had started working for the calendar for the entire year i.e. 2023-24 since last couple of months and I am happy to share that we are now ready with full year Project plan along with Beneficiaries, Venue of the Project, Project Leader & Its Budget.

For the First three months of Rotary year 2023-24 we have planned total of 18 Projects which covers

Disease Prevention & Treatment

- A) With the Help of Kharghar Multispecialty Hospital we have planned to conduct Free of cost Plastic surgery Camp for under privileged Patients which will cover Cleft lip, cleft palate, burn contractures and Scar management.
- B) Our team of Expert Drs. Will conduct Paediatric health check-up in Zilla Parishad School which will cover Overall health check-up of Students of Zilla Parishad School.
- C) This year also we have planned to undertake Cervical Cancer Vaccination for the girls aged below 12 years and we are aiming to vaccinate 50 Girl children under this project.

Environment

- D) Tree Plantation:
Like earlier years, this year we have also planned Tree plantation of Fruit bearing plants.
- E) Mission Friday:
This is an altogether a new concept and we will be guiding our own members as well as taking this initiative to in and around Kharghar for all the Fridays of year 2023-24 where the residents will be advised to contribute towards Environment conservation by adopting

any of the following which ultimately results in reduction in Carbon Footprints.

- Use of Public Transport
- Use of Bicycles or walk for going around the markets.
- Not to use Air conditions
- Not to use Shower for Bath
- Individual can opt any other idea by which ultimately, he or she will contribute for reduction of Carbon footprints. Monitoring of the same will be also be done and end of the year award will also be declare.
- F) Water Aerators/ Faucets:
Water is essence of life and water conservation is what we all need to adopt. Under the mission of Save water Save Earth, this is year we have plan to install Min 1000 Water Aerator/ Faucets. Each Aerator can be save min 10 ltrs of water resulting water saving of 3600 ltrs per year per Aerator and total of 3.6 Million ltrs of water by installing 1000 Water Aerators.

Community & Economic Development

- G) Green Society:
Under this project we are planning to educate residents members on E-waste management, Composting, Rainwater Harvesting & Use of Solar Panels. By adopting above the individual or society together can contribute towards green environment. At the end of the year, the initiatives taken by the societies will be evaluated and Best Green Society will also be declare.
- H) Ganpati Idol Making:
This is one of the Flagship Project of our Club and we will be continuing this year as well. 5 workshops are planned and our own Expert Anns will be conducting this project in and around societies of Kharghar. Residents than can do Sthapana of this idol in their homes as well for necessary Pooja during the Ganpati Festival.
- I) Toiletries for old age Home:
Our club has identified few old age home and we will be distributing required

Toiletries to them.

Basic Education and Literacy

J) Felicitation of Toppers & Teachers:
Its our Tradition to Felicitate the Students passed with Flying Colors from Std 10th & 12th of Nearby Zila Parishad School. We will be also felicitating Teachers of Zila Parishad School.

K) Scholarship to the Students:
Continuing one more tradition of the club, this year also we will be handing over Scholarship to the deserving students from the Funds sponsored by our own Members.

L) Cycle Distribution:
Urban societies have many unused cycles which are of no use. Our club has decided to collect such Bicycles, repair them and to hand over to the needy and under privileged students who really need them for commuting.

M) Training to the Teachers:
In association with Guruji Foundation our club will be taking English Communication for Teachers.

N) Good Touch & Bad Touch:
A online session will be carried out our own Member to educate to the students and our own Annet's regarding Good Touch & Bad Touch.

There is total 18 projects what we have planned in first 3 months. Many of you have indicated interest by participating in these projects. Service Project team is still looking for many hands to execute the project for the entire year with full of Enthusiasm & Energy. Pl. join and let's make one more year a Mega Success!!

Rtn Shailesh Patel

Director Service Project RY 2023-24

PP Rtn Sham Phadnis

Co-Director Service Project RY 2023-24

IPP Speaks



Warm greeting to all ,

It has been honour to serve as President of the Rotary Club of Kharghar Midtown.

In my widest dreams I never thought I would attain this status when I Joined Rotary.

There is always an end to every experience , a mixture of emotions and relief as responsibilities are coming to end. This year I feel I have learned a lot.

Giving Back to our Community I am happy to say in this year we have completed 50 Cataract Surgery, Cost 1.25 Lac. Toilet block At Z P School Sangruli- cost 5, 12,000. Many other Projects which helped the community. This year we completed near about 7.5lac Rs Projects with the help of Generous Donors.

My Thanks to each one of you for your Trust, Support, Guidance & friendship all the efforts you put forth to future of the Club.

Special thanks to Secretary Rtn Anamika .Entire B O D , Members, & Anns who helped me throughout the year. Very Special Thanks to My Better half Swati & My son Amej for supporting me whole heartedly.

The Real Value of this club is its members, their skills, talents, Personalities and sense of Enjoyment & fun.

Lets Imagine Rotary & CREATE HOPE in the WORLD

Wishing the incoming President Rtn Anup Gupta ,Secretary Rtn Dr. Ravikiran Kumar and their BOD good luck.

Rtn Prashant Kalan
IPP RY 2023-24



From The Editor's Desk

Dear Family,

The new Rotary Year is round the corner. I'm excited. And I hope you are too. It's going to be a great year ahead.

I want to thank President Rtn Anup Gupta and First Lady Ann Mona Gupta for giving me the opportunity to serve as Editor for the year 2023-2024. I have a companionable team along with me with whom I will be able to do justice to the job.

I would like to wish President Rtn Anup Gupta , Secretary Rtn Dr. RaviKiran Kumar and entire BOD all the very best for the splendid year ahead.

Its my pleasure to release the First Bulletin for this year. **"This is a changing world: we must be prepared to change with it. The story of Rotary will have to be written again and again."** Paul Harris.

Let's write new stories / articles / Drawings / Pictures and flourish the upcoming Bulletins for this year.

In the President's address to the club, he has mentioned that the involvement of not only the Rotarians, but also the whole family as the main point of interest this year. Keeping that in mind I request you all not only to read the bulletin but also to contribute to it in form of photographs of not just the club's activities but your own and that of your children.

Please feel free to contact any of us at the Editorial team with your feedback, suggestions and articles.

Mail id : prayasbulletin2023@gmail.com

Rtn Shubhangi Malandkar, Rtn Dr. Arti Bhatia , Ann Rutuja Samant , Ann Shital Waray

Editor
Ann Nrupura Kalyankar
RY 2023-24



Laughing Out Loud ... !!!

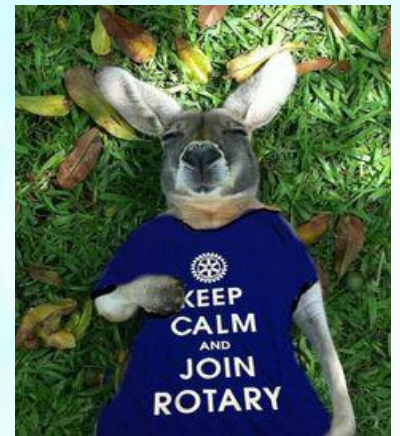
I'm writing you a
prescription to join a
ROTARY Club.



When you are
30 years old in
Rotaract



When you are
30 years old in
Rotary



Leadership 2023 - 24



PRESIDENT
RTN ANUP GUPTA



SECRETARY
RTN DR. RAVIKIRAN KUMAR



TREASURER
RTN PRAFUL SHAH



VICE PRESIDENT
RTN DHARMESH ARORA



JOINT SECRETARY
PP RTN DR. SAMEER KARAVKAR



SERVICE PROJECTS
RTN SHAILESH PATEL



MEMBERSHIP
PP RTN DR. KIRAN KALYANKAR



FOUNDATION
RTN DR. ARTI BHATIA



IT
RTN RAMESHWARI KALE



ADMIN
PP RTN DR. SAPNA MODI



NEW GENERATION
RTN ANAMIKA SHRIVASTVA



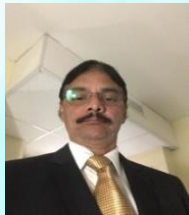
PUBLIC IMAGE
PP RTN KAMLESH AGARWAL



SOCIAL MEDIA
RTN RITESH KUMAR



IPP
RTN PRASHANT KALAN



SPORTS
RTN KISHORE PADHYE



INTERNATIONAL SERVICES
PP RTN DR. SAGAR GUNDEWAR



CLUB LEARNING FACILITATOR
PP RTN SUNIL BHATIA



SERGEANT AT ARMS
RTN HARSHA KATARIYA

Young Achievers of R C Kharghar Midtown

- Mr Arjun Tandel
- Ms. Sharvari Gundewar
- Ms. Shraddha Sawant
- Ms. Ragini Khanna
- Mr. Soham Joshi
- Ar. Dipesh Sulebhavikar
- Dr. Khushboo Agarwal
- Ar Shefali Malandkar is pursuing her Masters in Architecture at University of Sydney , Australia.





DEI

At Rotary, we understand that cultivating a diverse, equitable, and inclusive culture is essential to realizing our vision of a world where people unite and take action to create lasting change.

We value diversity and celebrate the contributions of people of all backgrounds, across age, ethnicity, race, color, disability, learning style, religion, faith, socioeconomic status, culture, marital status, languages spoken, sex, sexual orientation, and gender identity as well as differences in ideas, thoughts, values, and beliefs.

Recognizing that individuals from certain groups have historically experienced barriers to membership, participation, and leadership, we commit to advancing equity in all aspects of Rotary, including in our community partnerships, so that each person has the necessary access to resources, opportunities, networks, and support to thrive.

We believe that all people hold visible and invisible qualities that inherently make them unique, and we strive to create an inclusive culture where each person knows they are valued and belong.

In line with our value of integrity, we are committed to being honest and transparent about where we are in our DEI journey as an organization, and to continuing to learn and do better. Rotary core values: fellowship, integrity, diversity, service, and leadership.

This code of conduct reflects our core values and explains the responsibility that comes with being a Rotarian and Rotaractor, which includes members from nearly every country in the world, speaking over 100 different languages. We are committed to upholding and evolving this code as our organization grows.

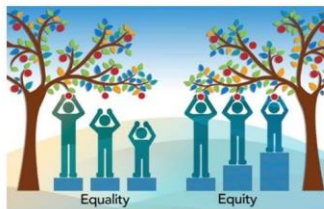
Like our core values, we expect Rotarians and Rotaractors to exemplify this code of conduct as they interact with one another, Rotary program participants, Alumni, project partners, and members of the community. Specifically, the code of conduct applies at all club, district, zone, and Rotary International meetings, trainings, events, and anywhere else a member represents Rotary and on My Rotary and social media.

PP Rtn Dr. Kiran Kalyankar



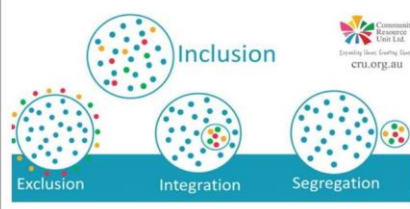
DIVERSITY

diversity is less about what makes people different—their race, socioeconomic status, and so on—and more about understanding, accepting and valuing those differences



EQUITY

equity is about creating fair access, opportunity, and advancement for all those different people. It's about creating a fair playing field, to use a familiar metaphor



INCLUSION

inclusion is the extent to which various team members, employees, and other people feel a sense of belonging and value within a given organizational setting

ROTARY IS DEDICATED TO SEVEN AREAS OF FOCUS TO BUILD INTERNATIONAL RELATIONSHIPS, IMPROVE LIVES, AND CREATE A BETTER WORLD TO SUPPORT OUR PEACE EFFORTS AND END POLIO FOREVER.



Basic Education & Literacy



Maternal & Child Health



Peace & Conflict Prevention/Resolution



Disease Prevention & Treatment



Water, Sanitation & Hygiene



Community & Economic Development



Support the Environment

HELP US TO MAKE WORLD A BETTER PLACE BY JOINING ROTARY .